



Civil Rights, Inclusion
and Opportunity

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To: Honorable Detroit City Council
Neighborhood Advisory Councils

From: Director, Civil Rights, Inclusion and Opportunity Department







Date: August 6, 2021

Re: Community Benefits Ordinance Biannual Report for Fiat Chrysler Automotive (Stellantis)

The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The report details the developer's compliance with each Community Benefits Provision (CBP) commitment.

The **Fiat Chrysler Automotive (Stellantis)** project currently has **0** of their commitments in the "Off Track" and 5 of their commitments "Not started"

Below, you will find a key to reference when reviewing "Status Update" and the total number of CBP commitments in each specific status.

Status Update	Explanation	Commitments
	On Track- Actions taken towards satisfying commitment	29
	Off Track-Commitment not fulfilled	0
	Off Track-Compliance Plan Submitted	0
	Compliance Effected by Covid-19	0
	Not Started- No action taken	5
	Additional information requested	0
Completed	Commitment fulfilled	32
Total Commitments		66

If you have any questions, do not hesitate to contact my office at 313-224-4950

Respectfully

Kimberly Rosten
Director
Civil Rights, Inclusion and Opportunity

Lawrence Garcia, Esq.
Corporation Counsel
City of Detroit Law Department



Biannual Community Benefits Report




Project Name/Location: Fiat Chrysler Automotive Project (FCA)/ 2101 Conner St., Detroit, MI 48215


Agreement Approval Date: May 13, 2019


Developer Name/Address FCA US LLC/ 1000 Chrysler Drive Auburn Hills, MI 48326


August 2021 CBO Report

	Commitment	Findings	Status	City Department
Support Neighborhood Stabilization Housing in the Impact Area with an investment of \$7.7m				
1. Demolitions				
a.	City commits to invest \$5,400,000 in the completion of 300 demolitions in the impact area.	251 demolitions have been completed, 96 in the selected priority area with \$5.74 Million spent. Demolition Department personnel walked and drove the area several times with NAC leadership.		Demolition Department
b.	100 demolitions per year will be completed for the next three years	Year 1 (May 13, 2019- May 12, 2020) : There were a 100 demolitions promised and 116 demolitions were completed Year 2 (May 13, 2020-May 12, 2021): There were 100 demolitions promised 130 demolitions completed. Year 3 (May 13, 2021 to May 12, 2022): There have been 5 demolitions completed.		Demolition Department
c.	Demolitions can be tracked at: https://data.detroitmi.gov/Government/Demolitions-Data-Lens/xhif-khvv	Below is the new link to track Demolitions: https://detroitmi.gov/webapp/detroit-neighborhood-improvement-tracker	Completed	Demolition Department

d.	The estimated start date for demolitions will be 9 months from the Council approval	Demolition began May 2019 before the 9 month mark.	Completed	Demolition Department
e.	Residents of the impact area will be involved in the selections of demolitions in the impact area	Residents of the impact area were involved in the selection of demolitions at varies Mayoral Meetings, Beniteau meetings, construction meetings, and other meetings. Maps were provided to residents to identify structures for demolitions.	Completed	Demolition Department
f.	Priority and accelerated demolition of vacant structures in the impact area of Beniteau to McClellan bordered by Mack and East Warren	As of July 1, 2021, 107 demolitions completed in the priority area and an additional 2 under contract		Demolition Department
g.	\$500,000 will be dedicated to home rehabilitation of DLBA owned homes within the impact area	The DLBA have not received the funds yet. The proposed bundle/rehab plans have been completed and ready to be presented to the community for feedback. This presentation will occur once funding is received.		Detroit Land Bank Authority
2. Home Repair Grants and Loans				
a.	FCA US LLC commits to invest \$1,800,000 in home repair grants up to \$15,000 per grant in the impact area.	On November 18, 2019 the first payment of \$900,000 was made to the City of Detroit - Housing Rehabilitation Department. The second \$900,000 payment was made to City of Detroit on October 13, 2020 via EFT.		Housing and Revitalization Department



		<p>Phase I (HRD) 35 projects completed; 13 projects underway; 5 project not started; Phase II - application review is underway; selection for home repairs will be July 2; over 1,000 applications received, 950 unique applications, 749 within the impact area. To ensure adequate outreach, the application period was extended to May 10th. Given the high application response level, the application review process was extended to July 2. Phase II repairs will begin in the fall of 2021.</p>		
b.	<p>Approximately \$700,000 will be directed to a specific grant program to support Beniteau Street residents who are acutely impacted by the construction along the project perimeter in repairing homes to prevent noise pollution.</p>	<p>Phase I (HRD) 43 projects completed; 9 projects underway; 4 projects not started; an estimated \$891,000 is projected to be spent on the 56 projects in Phase I</p>		Housing and Revitalization Department
c.	<p>The grant process will be led by Detroit Housing & Revitalization Department who will manage program eligibility requirements and granting of awards.</p>	<p>The Housing and Revitalization Department has assigned a staff to monitor and manage the eligibility requirements and granting of awards. Phase I (HRD) Anna Pinter, pintera@detroitmi.gov; Phase II (BN) Amy Amador, amadora@detroitmi.gov</p>	Completed	Housing and Revitalization Department
d.	<p>Housing and Revitalization Department staff will use maximum leniency allowed in resolving eligibility conflicts, ex. home insurance with program guidelines</p>	<p>The Housing and Revitalization Department has created a policy that uses maximum leniency in resolving eligibility conflicts such as deed not in the name of applicant, unpaid taxes, etc.</p>	Completed	Housing and Revitalization Department


e.	Residents who fall outside the income eligibility guidelines for home repair grants will be encouraged to apply for 0% home repair loans	Phase I (HRD) has no income eligibility requirements; Phase II - residents who fall outside income eligibility guidelines for home repair grants or are not one of the 60 applicants selected for home repairs will be encouraged to apply for 0% home repair loans via email or letter. Residents have been encouraged to apply for loans. Information on how to apply for Homeowners Property Tax Assistance Program has been shared.	Completed	Housing and Revitalization Department
f.	The estimated start date for the home repair grants program will be 3 months from the council approval date.	Phase one of the home repair grant program began August of 2019, three months from the City Council Approval Date. Phase II was announced in December 2020; kick-off meetings were held February 2021 with the application period beginning March 2021.	Completed	Housing and Revitalization Department
3. Detroit Land Bank Authority Programs				
a.	Detroit Land Bank Authority commits to release side lots as possible for sale in the impact area through a side lot fair within 3 months from the council approval date	A side lot fair took place August 2019 and 15 land bank auction homes were sold and 7 side lots were sold. Since April 1, 2019 178 Side Lots sold in the Impact Area.	Completed	Detroit Land Bank Authority
b.	DLBA commits to host an "Own It Now" home sales event in the impact area to improve resident opportunity purchase homes in the area be 3 months from the council approval date	The "Own It Now" home sale took place August 2019 in East Canfield Village Neighborhood. 133 "Own It Now" Homes sold in the Impact Area since April 1, 2019. 48 "Own It Now" Homes currently for sale.	Completed	Detroit Land Bank Authority
c.	DLBA and the City commits to do complete and/or partial rehabs of vacant homes in and around the impact area to spur investment in the neighborhood, subject to the	As of June 2021, the initial review of complete and /or partial rehabs of vacant homes has been completed. The DLBA and the City are awaiting funds to start the rehab The DLBA has proposed bundle/rehab plans completed and ready to be presented to the		Detroit Land Bank Authority




	completion of the Chandler Park, West End, Riverbend Neighborhood Plan.	community for feedback. This presentation will occur once funding is received.		
d.	Residents of the impact area will be involved in the vacant home rehabilitation selection process.	As of June 2021, the DLBA and the City are awaiting funds to start the rehab The DLBA has proposed bundle/rehab plans completed and ready to be presented to the community for feedback. This presentation will occur once funding is received.		Detroit Land Bank Authority
	Commitment	Findings	Status	



Engage Impact Area Residents in Planning and Development with total commitment of \$1.6m




1. Community Planning


a.	The City commits to invest \$500,000 in developing a community plan for Chandler Park, West End and Riverbend sections of the impact area.	PDD has created a draft scope of "Greater Conner Creek Neighborhood Framework" RFP for consultants to assist with aspects of the planning study. PDD will be meeting with community groups to get feedback on the RFP before releasing in Q3 2021. A formal launch of the planning study will take place once the consultant team is hired.		Planning and Development Department
b.	Community planning efforts will be conducted by the Detroit Planning and Development Department.	The Planning and Development Department staff has been assigned to facilitate the community planning efforts.	Completed	Planning and Development Department
c.	Based on the outcomes of the planning efforts, developer and community will work together to direct funding to specific outcomes.	The first \$400,000 payment was made on 12/22/2020. The second payment of \$400,000 was made on 3/16/2021. These funds are being held by Invest Detroit to fund projects that results from the City's		Planning and Development Department


		neighborhood planning process in Chandler Park, West End, and Riverbend.		
d.	The procurement of the planning consultant will commence within 90 days of the council approval.	The procurement of the planning consultant was commenced within 90 days of the council approval. The Planning and Development Department has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework Study". COVID-19 budget constraints resulted in an unanticipated delay in funding for the planning study which has been resolved. PDD anticipates releasing a RFP for consultants to assist with aspects of the planning study in Q3 2021. PDD staff has met with the NAC and attended community meetings to discuss the anticipated schedule for the planning study.	Completed	Planning and Development Department
e.	The City of Detroit will request DTE to complete a full analysis of the electrical infrastructure of the impact area of Beniteau to McClellan bordered by Mack and East Warren within 60 days of this agreement.	Preliminary conversation were held with DTE within 60 days of this agreement. The City requested DTE to complete a full analysis of the electrical infrastructure. DTE has completed a full analysis of the electrical infrastructure of the impact area. DTE's analysis did not reveal reliability issues and there is adequate electrical supply for the neighborhood in the impact area following the upgrade to FCA.	Completed	Mayor's Office
f.	Tree and weed removal in City and DBLA owned vacant lots and regular and continued maintenance in the impact area.	GSD completed the following targeted efforts in Impact Area: 40 board-ups, 16 parcels/lots cleared of debris, 642 trees removed. GSD will continue normal schedule of tree and weed removal in Impact Area including cutting vacant lots 4x per year and responding to residents' concerns about		General Service Department


		trees in the city right-of-way and other reported issues.		
g.	From the time of this agreement, City of Detroit Water and Sewerage Department will postpone service interruptions in the impact area for two weeks to allow residents who have delinquent water bills to apply for funds through the Water Residential Assistance Program (WRAP).	Department of Neighborhoods have held conversation with Detroit Water and Sewerage Department and there were no service interruptions in the impact area for the first two weeks following this agreement. Any resident can avoid service interruptions once they apply for WRAP dollars. Once customers apply, their account is taken is taken off the service interruption list.	Completed	Detroit Water and Sewerage Department
h.	The Building Safety Engineering and Environmental Department will enter into consent agreements (which creates leniency and the potential for waiver) to those homes that are in the process of securing a home renovation grant or loan.	The Building Safety Engineering and Environmental Department is monitoring 48213, 48214, and 48215 Zip Codes for residents that are qualified for Consent agreement. As of June 14, 2021 there are 832 consent agreements for those Zip Codes. No additional agreements.		Buildings, Safety Engineering and Environmental Department
2. Impact Neighborhood Fund				
a.	FCA US LLC commits \$800,000 to fund recommended projects that result from neighborhood planning process in Chandler Park, West End and Riverbend neighborhoods.	\$400K paid was paid to Invest Detroit on 12/22/2020. According to Stellantis (formerly FCA) \$400K paid was paid to Invest Detroit on 3/16/2021. This second payment is being verified.		Mayor's Office
b.	Developer will describe types of projects that have been funded using the \$800,000.	PDD has created a draft scope of work for the "Greater Conner Creek Neighborhood Framework". PDD anticipates releasing a RFP for consultants to assist with aspects of the planning study in Q3 2021 with a formal launch of the study to follow in the fall of 2021. A formal launch of the planning study will take place once the consultant team is hired.		Planning and Development Department




c.	\$800,000 in project funds will be held by Invest Detroit for deployment in the impact area when the plan is complete.	Detroit and Invest Detroit will be drafted upon initial disbursement of funds. FCA has submitted the initial invoice to send to Invest Detroit.		Development Department
3. Marketing Support				
a.	City will invest \$300k in marketing resources and engage with FCA US LLC and the community to develop a campaign to promote the impact area.	<p>PDD has created a draft scope of "Greater Conner Creek Neighborhood Framework" RFP for consultants to assist with aspects of the planning study. PDD will be meeting with community groups to get feedback on the RFP before releasing in Q3 2021". A formal launch of the planning study will take place once the consultant team is hired.</p> <p>The plan for the marketing resources will be determined via the Neighborhood Framework process.</p>		Planning and Development Department
	Commitments	Findings	Status	
Ensure Impact Area Residents Have Increased Accessed to Training and Job Opportunities through a funding commitment totaling \$18,800,000				
1. Detroit at Work				
a.	FCA US LLC commits to direct \$5,800,000 in state funding towards programs to maximize employment opportunities for Detroit resident	The State of Michigan funded \$5.8M to DESC to support recruitment, training and hiring of Detroit residents. The grant agreement between the State of Michigan and the City of Detroit covers the period of July 1, 2019 to December 31, 2021.	Completed	Detroit at Work



b.	The State funding will be administered by Detroit Employment Solutions Corporation (DESC)	Detroit Employment Solutions Corporation has administrated the State funding. The Grant has not been fully spent.	Completed	Detroit at Work																				
c.	DESC commits to provide \$2,000,000 in-kind outreach, screening, pre-application support and interviewing services	Detroit Employment Solutions Corporation has provided \$1.8M in-kind services to date.		Detroit at work																				
d.	FCA US LLC and DESC will collaborate to develop and implement pre-application readiness training programs using the state funds	FCA worked with Detroit Employment Solutions Corporation to design and implement pre-application readiness events and programs. \$2M of state funds were spent.	Completed	Detroit at work																				
e.	FCA US LLC commits to hiring priority for impact area residents, Detroit residents, returning citizens and veterans	<p>FCA provided priority hiring for impact area residents. Returning citizens and veterans were strongly encouraged to apply.</p> <table border="1" data-bbox="716 824 1276 1003"> <thead> <tr> <th>Plant Locations</th> <th>Impact Area*</th> <th>Veterans</th> <th>Detroit Residents</th> </tr> </thead> <tbody> <tr> <td>Mack Plant</td> <td>115</td> <td>34</td> <td>865</td> </tr> <tr> <td>Other MI Plants</td> <td>510</td> <td>120</td> <td>4696</td> </tr> <tr> <td>Plants Outside MI</td> <td>6</td> <td>3</td> <td>161</td> </tr> <tr> <td>Total</td> <td>631</td> <td>157</td> <td>5722***</td> </tr> </tbody> </table> <p>Detroit Residents from Jul 2019 to Current</p> <p>*A yet to be determined number will transfer to Mack Facility once at full production **Returning Citizens total accounts for candidates who moved forward in the pre screening pro adjudicating criminal background. Some may have not been hired do to failure in other parts of process ***2100 will transfer to DAC-Mack plant. </p>	Plant Locations	Impact Area*	Veterans	Detroit Residents	Mack Plant	115	34	865	Other MI Plants	510	120	4696	Plants Outside MI	6	3	161	Total	631	157	5722***		Detroit at work
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f.	FCA US LLC commits to working with the City to recruit Returning Citizens from targeted community-based training and support service programs	Detroit at Work to offered free expungement services to applicants who were returning citizens. The states funding enabled Detroit at work to hold work-readiness events wherein they strongly encouraged anyone with a criminal background to apply and discussed the importance of honestly		Detroit at Work																				


		<p>Answering all the pre-screen questions to make sure they are consistent with the results of their background checks. As reported from Detroit at Work, their services included, but not limited to:</p> <ul style="list-style-type: none"> • Conducted 1,100+ Job Readiness Events across the City to review the FCA application process with interested candidates, conduct basic eligibility screening and connect residents to additional resources (e.g. expungement services, childcare programs, etc.) • Staffed support team for phone, email and text helplines to answer candidate questions • Offered hundreds of live tutoring classes and workshops to prepare for the application, interviewing, and working in a manufacturing environment • Offered a range of barrier removal resources such as computer access, Lyft rides to and from interview/drug screen/orientation, GED programs, etc. 		
g.	<p>FCA US LLC commits to provide work readiness training for new hires</p>	<p>\$5.8M was directed to DESC, which enabled Detroit at Work to provide work readiness training for applicants from the City of Detroit.</p> <p>All new employees receive the standardized 4 Step Training Method. They study documents and critical aspects of their job. They also gain "Cycles of Learning" on a static Manufacturing Training Area where they practice and develop skills prior to building customer vehicles.</p>		<p>Detroit at Work</p>



h.	<p>Detroit Employment Solutions Corporation commits to providing quarterly updates and metrics regarding pre- employment and workforce development within the impact area</p>	<p>This first quarterly report was presented to City Council by DESC in September 2020. This report and all others are available here: https://detroitmi.gov/departments/planning-and-development-department/design-and-development-innovation/community-benefits-ordinance/past-cbo-engagement/fiat-chrysler-jefferson-north</p> <p>According to DESC, the July Report is in production and will be released soon. Reports are created on the following schedule:</p> <ul style="list-style-type: none"> • January – April • April – July • July – October • October – December 		Detroit at Work
i.	<p>Specific set asides shall be required for residents in the impact area.</p>	<p>Stellantis committed to prioritize Detroiters for hiring 3,850 new jobs as a result of its investment at the Mack plant. Investments at the Jefferson North plant are underway. Under Stellantis' hiring protocol, applicants are considered for interview and hiring based on the order in which they applied. Specifically, when Stellantis began accepting applications for new jobs at the Mack plant, Impact Area residents, Returning Citizens and Veterans had the exclusive opportunity to apply for the first two-weeks.</p> <p>Residents of the City of Detroit, including the Impact Area, had the exclusive opportunity to apply for 30 days.</p> <p>Stellantis, through its Talent Acquisition team, made personal calls to Impact Area</p>	Completed	Detroit at Work


		<p>residents to encourage them to apply for positions, explain steps in the application process, and resolve any issues they were experiencing. Stellantis officials visited the Impact Area to encourage residents to apply and gain knowledge on their personal experience so that any issues communicated can be identified and quickly resolved, if possible.</p> <p>Impact Area residents had exclusive opportunity to apply for two, 2-week windows followed by an exclusive application window for all Detroit residents – the first was three weeks and the second was at least four. Returning citizens and veterans did not receive any priority during the application windows unless they were also Impact Area/Detroit residents.</p>		
2. Education Programs				
a.	<p>FCA US LLC commits to \$4,000,000 to fund manufacturing career academy programs at Southeastern High School / CTE facilities for youth and adults in partnership with the City and Detroit Public School Community District (DPSCD)</p>	<p>Stellantis \$1M paid on 7/1/2020 via UPS. Stellantis paid \$500K on 10/13/2020 via UPS. Stellantis paid \$250K on 3/5/2021 via UPS. Stellantis paid \$1M on 7/30/2021. Additional payments of 1.250M are due in 2022.</p> <p>DPSCD has completed the renovations of the building that will house the manufacturing academy and the program is due to launch soon - delays were due to COVID.</p>		<p>Detroit at Work</p>



		<p>DPSCD determines programming and activation of funds for the manufacturing career academy and CTE facilities. Funds have been used to support the purchase and implementation of an Advanced Manufacturing curriculum, including hands-on equipment (e.g., Robotic arm, 3D printer) and upgrading classroom infrastructure.</p> <p>DESC has received another \$1.25M in 2021, and the balance due in 2022. Funds have not yet been spent as COVID kept DPSCD building closed this past school year. DESC will resume spending these funds in the 2021/2022 school year.</p>		
b.	<p>City commits to fundraise \$4,000,000 from public and private sources in additional support to manufacturing career academy CTE programs, in addition \$2M contributed by the City for adult training</p>	<p>COVID-19 has severely delayed training timelines and as a result the fundraising timeline has also been delayed. Fundraising efforts have not resumed, as of June 2021 \$2m of the \$4m has been raised.</p>		Detroit at work
c.	<p>The funds will be administered by Detroit Employment Solutions Corporation, working as the City's fiscal agent for workforce development under existing and future potential partnership agreements with DPSCD</p>	<p>Detroit Employment Solutions Corporation is the acting entity fiduciary.</p>		Detroit Economic Growth Corporation
d.	<p>The City recognizes the importance of Timbuktu Academy and will work to fundraise \$50,000 with philanthropic partners toward improvements to its computer lab and library.</p>	<p>The City's office of Grants has begun the fundraising process with Barack Obama Leadership Academy, formally known as Timbuktu Academy to discuss fundraising of \$50,000 towards improvement to its computer lab and library.</p>		Office of Grants

3. Grow Detroit's Young Talent				
a.	City commits \$500,000 to fund the Grow Detroit's Young Talent (GDYT) summer youth employment program	The committed \$500,000 was disbursed in June 2019.	Completed	Detroit at Work
b.	The GDYT funding will be administered by Detroit Employment Solutions Corporation (DESC), the program's fiduciary	The GDYT funds administered by the Detroit Employment Solution Corporation (DESC) and were disbursed in June 2019.	Completed	Detroit Economic Growth Copration
4. Detroit Promise				
a.	City commits \$500,000 to fund scholarships through the Detroit Promise	A report was submitted which identified the paid tuition bills for students in the impact area. The City of Detroit is in the process of transferring those funds to the Detroit Promise.		Detroit Economic Growth Coprtation
b.	The Detroit Promise funds will be administered by the Detroit Regional Chamber	The Detroit Regional Chamber administrated the Detroit Promise Funds.	Completed	
c.	The scholarships should be earmarked specifically for students of the impact area	442 scholarships were given to students in the impact area	Completed	
5. AMP at WCCCD				
a.	FCA US LLC commits to develop the Automotive Manufacturing Program (AMP) at Wayne County Community College	Discussions with Wayne County Community College have continued and are ongoing. Implementation of a potentially enhanced program has been delayed by Covid-19 related closures. Depending on the status of Covid-19 closures, safety restrictions and the return of in-person classroom instruction, commencement of a program schedule could be announced Q3 of 2021.		

	Commitments	Findings	Status	
Continued Community Engagement				
1. Community Benefits Compliance				
a.	FCA US LLC will submit all site plans through the standard planning review process, which includes City of Detroit Planning and Development and Buildings, Safety Engineering and Environmental Department review	FCA has submitted all required site plans for approval.	Complete	Planning and Development Department Buildings, Safety, Engineering and Environment Department
b.	FCA US LLC commits to publishing its Environmental Protection Plans (EPP) and will make that report accessible and available to the public.	Stellantis conducts all operations in accordance with applicable local, state, and federal regulations and permits, through execution of our enterprise-wide ISO 14001 operating system, which is certified annually by a third party Registrar. This system includes policies and procedures, which ensure that our operations provide the required environmental protections. This Plan will be posted on the Stellantis4Detroit.com website. Click here to see the plan: https://stellantis4detroit.com/community-benefits/sustainable-operations/	Complete	Buildings, Safety Engineering and Environment Department
c.	FCA US LLC will abide by and comply with all existing ordinances and federal, state and local laws, including the City's Community Benefits Ordinance	FCA is currently abiding by and complying with all existing ordinances and federal, state and local laws, including the City's Community Benefits Ordinance.		Civil Rights, Inclusion and Opportunity Department
2. Small Business Support				

a.	FCA US LLC committed to hosting a minority supplier Matchmaking event in the impact area community within 90 days of the council approval	FCA held a two day Minority Match Making Event on September 11th and 12 th of 2019 at its Auburn Hills, MI. headquarters.	Completed	
b.	City committed to leveraging two existing small business programs (Motor City Match and Motor City Restore) to provide support to new and small business owners in the impact area. Residents can begin to take advantage of these programs immediately	Residents currently have the ability to take advantage of these programs and this advantage is ongoing. The first in-person post COVID-19 State restrictions Motor City Match/ Restore outreach event is schedule for the fall of 2021.		Detroit Econmic Growth Corportation
c.	Specific focus given to small business start-ups in the impact area	The City has been working with district business liaisons to host impact area specific outreach programs. The Detroit Economic Growth Corporation (DEGC) is planning a business outreach event in the impacted area. The event will focus on resources for existing businesses and attracting those individual who are not yet thinking about entrepreneurship. The first in-person post COVID-19 State restrictions Motor City Match/ Restore outreach event is schedule for the fall of 2021.		Detroit Economic Growth Corportation
	Commitments	Findings	Status	
Mitigate Construction Impacts of the Development by Investing \$7,100,000				
1. Wall Construction				

a.	City commits to construct a wall along St. Jean Street as a sound barrier to FCA plant. Barrier will run from Warren Avenue to Kercheval Avenue.	The City completed the construction of the wall along St. Jean in November of 2019.	Completed	Detroit Economic Growth Corporation
b.	Wall design will be approved by residents along Beniteau Street through a series of meetings to end in May 2019.	Residents approved the wall design in May 2019.	Completed	Detroit Economic Growth Corporation
c.	Height of wall-to be determined at the completion of sound study	The sound study was completed on May 16, 2019. The height of the wall was determined during the May engagement meeting. The wall height is between 12-18 feet.	Completed	Detroit Economic Growth Corporation
d.	FCA US LLC to provide support on wall aesthetics by planting ivy and adding potential murals along portions of the barrier.	In 2020 Artist for the mural design and installation were selected and verification of the artist selection are still in process. Stellantis expects planning to resume in the Fall of 2021, and installation to begin in Q3 of 2022.		Planning and Development Department General Services Department
2. Stormwater Retention Pond				
a.	FCA US LLC commits to the construction, security and maintenance of a storm water retention pond on Beniteau Street and Lillibridge Street between Vernor and Kercheval.	<p>Construction of the storm water detention pond is complete. This pond is a detention stormwater pond, not a retention pond. Construction of the detention pond and fencing is complete. Construction of a pavilion area is expected to be completed by Q3, 2021.</p> <p>Stellantis has contracted the services of a landscaping company to provide services around the detention pond, including mowing, cleaning and general maintenance of the area.</p> <p>Stellantis will make its stormwater pollution-prevention and maintenance plan for the</p>	Complete	

		<p>detention pond available to the public at Stellantis4Detroit.com</p> 		
b.	<p>FCA US LLC will add fencing around the retention pond as a security measure to prevent any accidents.</p>	<p>A security fencing was scheduled to be installed around the retention pond by December 31, 2019. Security fence has been installed. There have been no reported incidents at the retention pond</p>	Completed	
c.	<p>FCA US LLC commits to improvements around plant (green buffer) and retention pond by adding natural sustainable landscaping and vegetation, low-impact grass, plantings and trees</p>	<p>The tree planting on the plant property is complete. Stellantis has also completed the planting of forty trees along Conner Avenue, and has contracted with The Greening of Detroit to plant another 160 street trees in the Impact Area. Planning for the planting of the remaining 300 trees is underway.</p> <p>Below is a community flyer of the postponed event. Tree plantings are likely to resume in May or June.</p>		

FREE TREES FROM STELLANTIS

PLANTINGS WILL BEGIN SPRING 2021

VISIT [GREENINGOFDETROIT.COM/EASTSIDE](https://greeningofdetroit.com/eastside) TO LEARN MORE AND SIGN UP TO RECEIVE

Questions: Contact Christina at christina@greeningofdetroit.com

WHY SIGN UP TO RECEIVE A FREE TREE IN FRONT OF YOUR PROPERTY? TREES

- Clean air pollution and create oxygen
- Provide shade and comfortable indoor and outdoor temperatures
- Keep the Detroit River and our Great Lakes clean
- Help manage for climate change
- Support wildlife and biodiversity (birds + bees)
- Beautify the neighborhood and create sense of place for you and your neighbors
- Create jobs: residents can train and work in Detroit reforestation careers




BROUGHT TO YOU BY:

STELLANTIS





To learn more about the automaker's environmental efforts, visit stellantis4detroit.com

In addition, below is a social media post of a tree planting event Stellantis hosted with Greening of Detroit to plant trees on Conner Avenue in November 2020.

		 <p>Stellantis</p> <p>Together with The Greening of Detroit, we're working to revive the urban tree canopy in Detroit. Tree canopies help reduce air pollution, lower energy costs, provide wildlife habitats, and support the neighborhood beauty features. Neighbors of 641 Detroit Assembly Complex - Make the register for a tree here: https://bit.ly/2Rm220r #Stellantis4Green</p>		
<p>3. Traffic Mitigations</p>				
<p>a.</p>	<p>FCA US LLC approves truck routing and targets certain times for increased truck and vehicle operations to accommodate impact area schools and other non-industrial traffic demands.</p>	<p>The FCA Logistics department has established predetermined traffic routes consistent with the comprehensive traffic study commissioned by the City of Detroit. Preferred routes have been communicated to the carrier base. Alternate routes have also been established to support existing traffic volume and further reduce operational impact.</p> <p>Community has issued written complaints about truck traffic. Civil Rights, Inclusion & Opportunity Department met with the Department of Public Works and Stellantis separately to discuss complaints and to verify truck routing. As a result, it was found that</p>	<p>Completed</p>	<p>Department of Public Works</p>

		there is a penalty for drivers who drive in unapproved areas, however, that information is confidential, as it is a piece of the Union's collective bargaining agreement.		
b.	FCA US LLC commits to establishing a live person managed toll-free number for residents to report problems related to plant traffic	<p>The FCA has established a live person managed toll-free number, 1-800-737-6789. The service number will field calls associated with both FCAT and commercial carriers' operations and provide feedback for any operational or safety issues related to plant traffic.</p> <p>CRIO learned that the toll free number was not effective. Following discussion, Stellantis took action to address the issues. Their efforts are detailed below.</p> <p>Safety Alert Service Gaps - 1800 Report 9 (1800 737 6789)</p> <ul style="list-style-type: none"> • The investigation into service accuracy uncovered some significant gaps in connecting potential complaints to Stellantis management • Test calls were performed at 5PM and 7PM EST on March 16th, 2021, where Stellantis was not recognized by the operator • Safety Alert is committed to investigating the failure and returning corrective actions • Interim actions taken: <p>Enhanced key word listed added to the Stellantis account database and Safety Alert operator SOP:</p> <ul style="list-style-type: none"> ■ FCA ■ FCA Transport ■ FCAT ■ Stellantis 	Completed	Department of Public Works

		<ul style="list-style-type: none"> ■ Jefferson ■ JNAP ■ Mack ■ Chrysler ■ JEEP ■ DAC ■ Detroit Assembly Complex ■ St Jean ■ Kercheval ■ Conner ■ Mack ■ Warren ■ Beniteau ■ Shoemaker <ul style="list-style-type: none"> • Operator to take as much information as possible, even if the caller does not have a Tractor or Trailer sticker number but the complaint has something to do with transportation surrounding one of the above Companies, Plants or Streets. • Stellantis will randomly test the service and review with Safety Alert on a quarterly basis. 		
c.	The City Department of Public Works will continue to work with the FCA US LLC truck routing and area residents to develop a plan for preferred neighborhood traffic calming measures.	Detroit Public Works has deployed speed bumps as a preferred neighborhood traffic calming measure as well as no trucks signs on certain residential streets and signal optimization at key intersections.		Department of Public Works
d.	Detroit Public Works will install preferred traffic calming to ensure trucks do not drive along residential streets. This includes: speed cushions, one-way street conversions, and posted signage.	Detroit Public Works has installed Speed cushions to Beniteau street as well as other streets as a common traffic manner. If there are complaints or violations, Stellantis has a toll free number to report those complaints.	Complete	Department of Public Works

e.	<p>The St. Jean route of the Iron Belle Trail will be removed as part of this project. New routing of the Iron Belle Trail will be considered as part of the proposed Neighborhood Planning efforts.</p>	<p>DPW has begun re-aligning the Conner Creek Greenway/Iron Belle Trail from St. Jean to Conner, which should be completed prior to the planning study.</p>		<p>General Services Department</p> <p>Planning and Development Department</p> <p>Department of Public Works</p>
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